



UNODC

United Nations Office on Drugs and Crime

Participants

Regional Expert Group Meeting (REGM)

**‘Fostering Cooperation between the Public and Private
Sector to Counter Trafficking in Persons in Africa**

Online Meeting

23-24 June 2021



Doyinsola Adebayo

Organization: Women, Infants, and Children Care Initiative

Position: Executive Director

Country: Nigeria

About

Doyinsola is the Executive Director at Women, Infants and Children Care Initiative (WICCI), a non-religious, not-for-profit and non-governmental organization with focus on the empowerment of women and girl-child. She is a child advocate and voice to the less-privileged with a developed ability to accommodate and work with people from different races and background. In 2005, WICCI was initiated after her visit to the United State of America. The idea was inspired by the welfare system she observed first hand in USA. As Project Coordinator/Manager of both Self-sponsored and Assisted projects since 2005, WICCI has empowered over 500 vulnerable children and women including People with Disabilities, trafficked women and girls, People living with HIV, widows, orphans and Most-At-Risk Population. Doyinsola holds an executive positions in relevant network of organizations in Ogun State, Nigeria. She is a member of Association for Women's Rights in Development, an international, feminist, membership organization committed to achieving gender equality, sustainable development and women's human rights.



Umar Amadu

Organization: Centre for Muslim Youth in Peace and Development

Position: Executive Director

Country: Ghana

About

Umar Adamu is a youth professional development advocacy consultant and a pioneering leader in Ghana on democratic governance issues. He is experienced in youth policy, youth empowerment, youth development, and religious dialogue. He has led the Centre for Muslim Youth in Peace and Development (CMYPD) as Executive Director, playing a pivotal role in strengthening Muslim Youth in Ghana promoting strong peaceful coexistence. For a decade, Umar Adamu has been the youth leader on the National policy of Ghana and policy researcher and advocate for drug and crime prevention among the youth in Ghana. He has built and maintained relationships with key organisations in Government, Academia, civil society, and development partners irrespective of their political and religious ideology. Key among his achievements are the contributions to national youth policy, the anti-corruption Action Plan, drug policy and the religious dialogue in Ghana. Umar Adamu is a graduate of the University of Ghana and the Institute of Professional Studies.



Irene Priscilla Ayar

Organization: Refugee Law Project under The School of Law, Makerere University

Position: Legal Officer

Country: Uganda

About

Irene Priscilla Ayaru is an Advocate of the High Court of Uganda and a Legal Officer at the Refugee Law Project, an outreach project of the School of Law, Makerere University. She is passionate about human rights and access to justice needs for vulnerable persons; She has particularly worked under the Access to Justice and the Conflict, Transitional Justice and Governance Programmes of the Refugee Law Project. She possesses four years' work experience in forced migration and has extensively engaged with forced migrants from the Great Lakes Region and Horn of Africa, vulnerable host and post-conflict communities. She is a member of the Uganda Law Society and the East African Law Society. She is also a member of the Anti-Trafficking and Human Rights Clusters convened under the Uganda Law Society. Irene has a Bachelor of Laws degree and a Post-Graduate Diploma in Legal Practice.



Naffie Sissoho Bangura

Organization: Attorney General's Chambers & Ministry of Justice

Position: State Counsel/ Legislative draftsman

Country: The Gambia

About

Naffie Sissoho Bangura is a State Counsel/ Legislative draftsman at the Attorney General's Chambers and Ministry of Justice of The Gambia and is responsible for providing legal advice and drafting services to the Government of the Gambia. These include receiving drafting instructions and conducting legal research of legislative proposals, analysing legislative proposals and advising on the legal and constitutional implications. In addition to her drafting responsibilities, she serves as a prosecutor for most of the trafficking in person cases at the Ministry of Justice, she also conducts trainings on the legal framework on trafficking in person to security officials. She is a holder of an LLB (Law) degree and a BL (Law). She is also a certified trainer by the UNODC on Mutual Legal Assistance and Extradition. She is the focal point for the West African Network of Central Authorities and Prosecutors against Organised Crime (WACAP) in combatting transnational organised crimes.



R. Evon Benson-Idahosa

Organization: PayPal Inc.

Position: Founder and Executive Director

Country: Nigeria

About

R. Evon Benson-Idahosa, the founder and Executive Director of Pathfinders Justice Initiative (pathfindersji.org), is a Nigerian native, a thought leader and leading expert on the subject of modern day slavery in sub-Saharan Africa. She is also a trained English Barrister and American lawyer who lends her expertise as an advisor/consultant to organizations as well the state, national and international government on the issues of sex trafficking, the sexual exploitation of African women and gender based violence. She has served as a consultant to the Government of Nigeria (Parliament), the UN Rapporteur on Human Trafficking, the UK Home Office (via its Modern Slavery Project) as well as to the Edo State Government. As an activist, writer and speaker, Ms. Benson-Idahosa's work has been featured on multiple radio and television news outlets, including CNN, CNNi, BBC, Al Jazeera and she has been named one of New York's New Abolitionists. She is also the recipient of multiple fellowships/awards and has been nationally and internationally recognized for her efforts in seeking an end to gender based violence.



Jay Bogert

Organization: PayPal Inc.

Position: Director, Threat Finance & Human Exploitation

Country: United States

About

Jay Bogert is the Director of PayPal Inc's Threat Finance & Human Exploitation investigations program. In this role he manages the strategy and development of investigative projects and initiatives targeting terrorism financing, human trafficking, mass casualty incidents, weapons proliferation, crimes involving children, and other high-profile global matters. Jay also manages PayPal's intelligence analysis team. Jay brings wide ranging internal and external experience in the areas of counter-terrorism, intelligence, and financial crimes. Jay has previously held multiple management, investigative, and programmatic testing roles at PayPal and JP Morgan Chase. Jay retired from the US military after serving military intelligence. Jay has had multiple assignments in a variety of intelligence and investigative leadership roles.



Yaw Britwum Opoku

Organization: Solidaridad West Africa

Position: Gold Programme Manager

Country: Ghana

About

Yaw Britwum Opoku is a Social Development Specialist with over sixteen years' experience in the mining industry in Ghana. He is currently the Gold Programme Manager of Solidaridad West Africa, a Civil Society Organization promoting responsible and sustainable practices in the Artisanal and Smallscale Mining (ASM) sector in Ghana and improving livelihoods of people living in mining communities. Before joining Solidaridad, he was a Consultant on ASM reforms for the Minerals Commission of Ghana. Hitherto, he worked in the Community Affairs and Public Relations Department of Gold Fields Ghana for over nine years, rising through the ranks to become the Manager of the Department for its Damang Mine.



Tania Buitendag

Organization: National Prosecuting Authority

Position: Senior State Advocate

Country: South Africa

About

Tania Buitendag has been a prosecutor for the past two decades. She holds the qualifications of Baccalaureus Procuratoris (BProc), Bachelor of Laws (LLB), Master of Laws with specialization in Information Technology Law (LLM) and is admitted as an Advocate of the High Court of South Africa. She is a former member of the NPA's Organised Crime Unit, and was involved in several project driven investigations into criminal syndicates. She is currently based at the National Prosecuting Authority's National Office, and forms part of the Sexual Offences and Community Affairs Unit. Her portfolio includes specialization in Sexual Offences, Trafficking in Persons and Gender Based Violence and Femicide. She has prosecuted numerous high profile and complex cases, and has diverse experience in the prosecution of special cases, amongst others local and transnational organized crime, racketeering, sexual offences and serious violent crime cases.



Simon Campbell-Young

Organization: Mycyberspace

Position: Founder and CEO

Country: South Africa

About

Simon Campbell-Young is the Founder and CEO of Mycyberspace, a Cape Town based cyber insurance and security solutions company. At Cyberspace he set up business structures, created product offerings, value propositions and branding as well as directed marketing, business development and sales. Simon Campbell-Young is an experienced entrepreneur with a record of identifying and exploiting opportunities in the tech sector, building businesses, driving international growth, business development and profit and loss. He has over 25 years of experience in technology start-ups, sales and distribution. Moreover, he is the founder of 4 successful start-ups (Next to Mycyberspace: Intact Security Credence Security Africa, Phoenix Distribution, and Memtek), whereby he was managing growth, structure and equity. Simon Campbell-Young holds a diploma in Management and Computer Programming.



Carina Coetzee

Organization: National Prosecuting Authority of SA

Position: Prosecutor, TCC Manager and NICTIP CO-Chair Person

Country: South Africa

About

Carina Coetzee is a Senior Public Prosecutor, Provincial Manager for Thuthuzela Care Centres (TCCs) in South Gauteng, and the National Intersectoral Committee on Trafficking in Person (NICTIP) Co-Chair-person and is stationed at the Sexual Offences & Community Affairs (SOCA) unit of the NPA. Carina successfully prosecute(d) many complex and high-profile cases relating to sexual offences (mainly with children as victims), shaken abused and abandoned baby cases, and trafficking in persons (mainly with the purpose as sexual exploitation or child labour). Carina is the manager for four (4) TCCs in South Gauteng where victims of trafficking (VOT) regularly are provided with all the relevant and necessary medical, psycho-social and legal services after escaping or being rescued. Carina is the Co-Chair of NICTIP since 2019 until now, and also chairs the TIP National Rapid Response team. Carina was previously the chairperson for the Gauteng Anti-TIP Provincial Task team and Provincial Rapid Response team.



Abdou Souleye Diop

Organization: Mazars Audit & Conseil

Position: Managing Partner

Country: Morocco

About

Abdou Souleye Diop is Partner of Mazars, international Audit and consulting firm present in more than 90 countries. He is the Managing Partner of Mazars Morocco and in charge of the development of activities in Africa. Since september 2020, he has been appointed President of the Africa Commission at the General Confederation of Enterprises in Morocco (CGEM), which is the Moroccan Private sector body. He has more than 25 years of experience in consulting and advisory across the African continent for governments (i.a. Burkina Faso, Comores, Mauritania, Burundi, Senegal, Madagascar), public interest companies or large corporates (private or public large companies) and international donors on strategic subjects, sector reforms or development policies. Abdou Diop has been a key actor in the development of Moroccan Private Sector Strategy in Africa. He is also the former President of the African and South-South Commission in the Board of the CGEM. He carried out several actions to strengthen cooperation between Morocco and African countries. He's consellor in public policies and national or sectorial strategies for many African governments at the highest level. Abdou Diop's expertise in many economic sectors is regularly requested as well as his knowledge of the African continent for providing insights through articles, publications or moderating and panelist services in forums or international conferences. He is currently pursuing the Senior Executive Program Africa at Harvard University.



Natnael Fitsum

Organization: Ministry of Justice of the State of Eritrea

Position: Office of the Minister

Country: Eritrea

About

Natnael Fitsum currently serves at the Office of the Minister at the Ministry of Justice of the State of Eritrea. Prior to that he served as legal advisor at th Ministry of Justice where he was researching and giving legal advise to various Ministries in the area investment and others as well as advising and working on the public awareness program about the new Eritrean codes. He is a experienced Legal Advisor with a demonstrated history of working in the judiciary industry. Natnael Fitsum is skilled in legal writing, trials, criminal litigation, and appeals. He is a strong legal professional with a LL. B focused in Law from the School Of Law, Adikeyh Collage Of Arts and Social Sciences (CASS) and he is currently pursuing a Master's degree in International Economic Law at the University of South Africa.



Rozanne Ahmed Gany

Organization: Standard Chartered Bank

Position: Head Financial Crime Compliance

Region: South and Southern Africa

About

Rozanne currently heads up Financial Crime Compliance for South and Southern Africa at Standard Chartered Bank. She joined the SCB Group in 2018 after having held several senior roles at Barclays Africa across Compliance. A legal graduate and admitted attorney, with a masters in banking and insurance law and a Diploma in Islamic Finance, Rozanne has garnered a wealth of experience in the banking industry and currently heads up the Expert Working Group on combatting Modern Slavery and Human Trafficking (MSHT) for the South African Anti-Money Laundering Integrated Taskforce (SAMLIT). Rozanne is committed to ensuring that the financial sector plays a pivotal role in detecting and combatting the illicit financial flows associated with MSHT in partnership with law enforcement.



Chris Gray

Organization: Ending Modern Slavery NGO

Position: Co-Founder and Managing Director

Country: Ghana

About

Chris Gray is a human rights advocate and modern-day abolitionist with twenty years of experience working in Sub-Saharan Africa. Chris is co-founder and managing director at Ending Modern Slavery NGO in Ghana. He is the co-founder and former president of Freedom Now International. FNI helped recover and assist over 440 victims and survivors of human trafficking (2016-2020), helped convict a dozen traffickers, and received recognition for raising awareness of the nexus between witchcraft, child trafficking, child sacrifice, and human rights abuses in Uganda. Chris is the former managing director for end modern slavery at Engage Now Africa, a department and initiative he helped create in 2014. He is certified in OSINT and cryptocurrency investigations. In 2021 Chris was on the justice working group at UNU-CPR for modern slavery. Since 2019 Chris has been a UNTOC SE4U member expert for TIP and Cross-Cutting Crimes at the UNODC. Chris is currently pursuing an M.S. in Cybersecurity specializing in intelligence at Utica College. He has an Advanced Graduate Certificate in Transnational Organized Crime Studies from John Jay College of Criminal Justice.



Ikape James Ikape

Organization: Media Coalition and Awareness to Halt Human Trafficking (MeCAHT)

Position: Program Manager MeCAHT, Nigeria Office

Country: Nigeria

About

Ikape James Ikape is the program manager at the Media Coalition and Awareness to Halt Human Trafficking (MeCAHT), Nigeria Office. He is a seasoned anti human trafficking advocate and has gained a lot of experience working on prevention programs as well as rehabilitation and reintegration programming. Ikape is currently managing a two (2) year project on trauma inform shelter management for managers of 10 safehouses in Nigeria. He is also one of the facilitators for a school outreach program on preventing Human Trafficking for secondary school students within Abuja, Nigeria. He studied Computer science and has attended so many trainings in the development spaces with a lot of certificates to his name. He loves to read and educated people on human rights, health and education.



Sarah Kakayi

Organization: Coalition against Trafficking in Persons- Uganda (UCATIP), Hosted by: Willow International

Position: Country Coalition Coordinator

Country: Uganda

About

Sarah Kakayi is a Country Coordinator with the Coalition against Trafficking in Persons Uganda (UCATIP), responsible for coordinating Ugandan CSOs to monitor anti-trafficking programmes at national level and support implementation development. Sarah has a background in Public Health, Health Promotion and Social Policy with an MA in Public Health. Before relocating to Uganda she worked with East London NHS Foundation Trust for over 17 years in various capacities majoring in Public Health specialising in areas including mental health, sexual and reproductive health and implementation strategies to tackle Modern Day Slavery in UK migrant communities. Sarah joins forces with Uganda CSOs to improve, coordinate and implement the anti-trafficking strategies in all regions of Uganda and across borders. This is done in collaboration with over 40 CSOs that have come together with an aim to increase the collective impact to eliminate human trafficking, advocate for system reform and provide best aftercare and legal services to survivors. She also brings in strategic partnerships and collaboration with many key players to ensure adherence to victim centered approaches.



Afasi Komla

Organization: Engage Now Africa

Position: Director End Modern Slavery

Country: Ghana

About

Mr. Afasi Komla is director of End Modern Slavery at Engage Now Africa, an international non-governmental organization with offices in Ghana, Sierra Leone, Ethiopia, Uganda, and Namibia. Afasi manages the rescue initiative addressing modern-day slavery and human trafficking at its roots in high-risk communities through strategic prevention, rescue, rehabilitation, and prosecution programs. He is also the African regional coordinator at ENA's partner organization Freedom Now International where he is responsible for training rescued and rehabilitated survivors of trafficking on sustainable livelihood support programs. Afasi has a master's degree in Management Development from the Ghana Institute of Management and Public Administration (GIMPA). He also has a first degree in Operation and Project Management from GIMPA. He is passionate about ENA's purpose to heal, rescue, and lift vulnerable individuals and families, empower communities, and in creating results-oriented self-reliant programs all of which have distinguished Afasi Komla as an experienced and recognized leader in Africa.



Raoudha Laabidi

Organization: National Authority for the Combat against Trafficking in Person, Tunisia

Position: President

Country: Tunisia

About

As President of the National Authority for the Combat against Trafficking in Persons, Raoudha Laabidi has been the driving force behind the government's efforts to implement a new law to combat trafficking in persons. She demonstrated exceptional leadership and an uncanny ability to marshal scarce resources to tackle an ambitious vision that has ensured the government continues to improve its ability to deliver a comprehensive anti-trafficking strategy. In 2017, she created an effective anti-trafficking interagency commission. Her unwavering dedication to the issue and her remarkable understanding of legal nuances and bureaucratic maneuvering has enabled the interagency commission to establish a headquarters as well as a temporary shelter for human trafficking victims. A judge by training, prior to her appointment, Laabidi was the President of the Tunisian Judges Association. Throughout her career, Laabidi has forged strong, sustainable partnerships with civil society and foreign governments to leverage their resources and expertise. Through a concerted civic education campaign, Laabidi has shed light on a previously unknown crime within Tunisian society, greatly increasing public understanding about human trafficking.



Wycliffe Lugonzo

Organization: Standard Chartered Bank

Position: Financial Crime & Compliance Manager

Country: Kenya

About

Wycliffe Lugonzo is a Financial Crime and Compliance Manager at the Standard Chartered Bank Kenya whose responsibilities include conducting and leading a team in investigating potential financial crime and money laundering risks. As a banker he has worked in various positions from frontline Branch Operations and Business CDD Risk Management roles supporting the African market within the bank since 2007. Within SCB Kenya, he has coordinated and conducted training to the East Africa cluster staff on AML Emerging Financial Crime Risks trends and potential red flags during Covid 19. He was a participant in a workshop involving various sector stakeholders on disrupting criminal trafficking and smuggling networks through increased anti-money laundering and financial investigation capacity. The project was funded by the EUTF and implemented by Civipol Conseil under the AML-THB project. The initiative on the role of financial institutions in detecting, identifying and disrupting Illicit financial flows of trafficking of human beings and migrant smuggling is to be spread to all the bank staff. Wycliffe has a BA degree in Economics and a Certified Anti Money Laundering Specialist.



Christine Macharia

Organization: Haart Kenya

Position: Shelter Manager

Country: Kenya

About

Christina Macharia is a Shelter Manager at Haart Kenya: Awareness Against Human Trafficking. She has an educational background in international relations with a major in development studies. Christina Macharia has over 9 years experience in shelter management and programmes with HAART Kenya and other organization.



Mohale Matloga

Organization: Uber

Position: Law Enforcement Manager

Country: South Africa

About

Mohale Matloga has been with UBER South Africa since 4 years and is in charge of the law enforcement unit there. Prior to this, he was engaged at the World Bank as Security Specialist, at Nestlé as Head of Risk and Security as well as at the State Security Agency. Mohlae Matloga has 10 years of experience in SAPS. He has a diploma in Policing and Programme Security Management.



Marygorret M. Mogaka

Organization: Counter Trafficking in Persons Secretariat, Ministry of Labour and Social Protection

Position: Director Children's Services -Head of Secretariat

Country: Kenya

About

Marygorret Mogaka is the Head of the Counter Trafficking in Persons (CTiP) Secretariat, in the State Department for Social Protection, Ministry of Labour and Social Protection, Republic of Kenya. The Secretariat coordinates implementation of preventive, protective and rehabilitative programmes for victims of trafficking in persons, including the National Assistance Trust Fund for Victims of Trafficking. Marygorret has wide experience in public service, specifically child protection, welfare and victim assistance spanning over 29 years. She has led in development of legislation, policies and operation documents in the area of child protection and trafficking in persons. She is a master trainer on child protection, including child trafficking. Marygorret has a BA and MA in Sociology and a higher Diploma in Psychological Counselling.



Lawrence Muravha

Organization: African Bank Limited

Position: Head of Group Financial Crime department

Country: South Africa

About

Adv. Lawrence Muravha is a qualified lawyer who has been admitted as an Advocate of the High Court of South Africa and compliance professional with extensive experience within the Banking and the Financial Services Industry. Currently Head of Group Financial Crime department at African Bank Limited with a specific focus on the Financial Crime Compliance. Also appointed as the Anti-Money Laundering Compliance Officer for the Bank in terms of Section 42 of Financial Intelligence Centre Act, 2001. Lawrence Muravha is a Board member and Co-Chair of the Association of Certified Anti-Money Laundering Specialists (ACAMS) South African Chapter. He has participated in a range of industry meetings under the umbrella of the Banking Association of South Africa and the South African Banking Risk Information Centre (SABRIC). He is also a member of the Compliance Institute of South Africa.



Sylvia Musalagani

Organization: Facebook

Position: Safety Policy Manager

Region: Africa, Middle East and Turkey

About

Sylvia Musalagani is the Facebook's Safety Policy Manager covering Africa, Middle East and Turkey region. Sylvia has over 10 years' experience working at the intersection of technology, human rights, and policy. She has worked with rights-based organisations, activists and safety and security experts from across Africa Middle East and Turkey in advocating for and creating safer online spaces where women and other vulnerable groups can interact with each other and thrive in today's connected world. At Facebook Sylvia provides safety subject matter expertise to internal teams on policy and product development processes and engages with external safety experts ranging from policy makers, NGO's, Law Enforcement and Academics on issues of child safety, women's safety, human trafficking, health, and well-being to understand the safety policy context and receive feedback on Facebooks products, tools, and resources.



Anna Nabulya

Organization: Uganda Youth Development Link (UYDEL)

Position: Deputy Director

Country: Uganda

About

Anna is the Deputy Director at Uganda Youth Development Link, and oversees all programs and partners related to: Trafficking in Persons and Safe migration; and Sexual Exploitation and Abuse of Children. In 2014, Anna Participated in the Vital Voices Global Woman Leader under the Hilton Worldwide Global Freedom Exchange program on fighting Child Sex Trafficking. Anna also participated in the US State Department Fellow under the Community Solutions Program, 2014. Anna has 17 years experience mobilizing resources, designing and coordinating projects addressing socio – economic and socio-behavioral rehabilitation and reintegration of children and young people aged 10- 25 years affected by Sexual Exploitation and abuse with specific focus on Child Trafficking, Commercial Sexual Exploitation of Children, Sexual Reproductive Health and Rights and recently Online Child Sexual Exploitation.



Jan-Christian Niebank

Organization: German Federal Ministry of Labour and Social Affairs

Position: Senior Policy Officer

Country: Germany

About

Jan-Christian Niebank is a Senior Policy Officer at the division for European and International Employment and Social Policy at the German Federal Ministry of Labour and Social Affairs (BMAS). His main area of expertise is business and human rights. Prior to joining BMAS Mr. Niebank was a Senior Legal Adviser at the German Institute for Human Rights where he worked intensively on coal mining in Colombia, the garment sector in Asia and land rights in Côte d'Ivoire, with corresponding research stays on site. He studied law at Humboldt University in Berlin and Libera Università Internazionale degli Studi Sociali Guido Carli (LUISS) in Rome and specialised in Human Rights and Democratization in Venice and Strasbourg.



Grace Osakue

Organization: Girls' Power Initiative (GPI) Nigeria

Position: Chairperson, Executive Board

Country: Nigeria

About

An Educationist, Feminist, Sexuality Expert and Social Worker, Grace is co-founder of Girls' Power Initiative (GPI) Nigeria a feminist, youth development organization which programs to reduce children's vulnerabilities and equips girls to grow into healthy and visible women. She has extensive experience in women, girls' rights, sexuality, and human trafficking issues. She has co-ordinated GPI work on human trafficking which have spanned from research, advocacy, curricular development, awareness raising for prevention to rehabilitation and social inclusion of trafficked persons. A retired Director from the Edo State Public Service where she was School Principal for 26 years, Grace is Coordinator of the West Africa Network for the Protection of Children (WAN) in Nigeria-South; Focal Point for trafficking in persons within the UNTOC Stakeholders forum, and Board member of the Network of Civil Society Organisations against Trafficking Child Labour and Abuse (NACTAL).



Karim Rajwani

Organization: Scotiabank

Position: Senior Vice President & COO, Financial Crimes Risk Management

Country: Canada

About

Karim Rajwani is currently the SVP, Chief Operating Officer at Scotiabank, leading the bank's Financial Crime remediation activities including transaction monitoring, screening, investigations and intelligence activities. Karim Rajwani also has global responsibility for AML Threat Intelligence, as well as the Strategic Planning, Project Management Office and the AML Solution Delivery. He was previously the AML Advisor at various Fintech firms and Major Financial Institutions. Prior to that was he was the Global Head of Financial Crime Investigations and Intelligence, the Global Head of Financial Crime Technology Strategy, and the UK Money Laundering Reporting Officer at Deutsche Bank. Moreover, he was the Chief Anti-Money Laundering for the RBC Financial Group, where he oversaw the design, implementation and the day to day management of the Anti Money Laundering, Sanctions, Anti Bribery and Corruption and High Risk Client Management Programs for more than 15 years. Karim Rajwani was also a member of the Advisory Council on National Security for the Office of the Prime Minister of Canada between 2009 and 2012. He created and the Co-Chaired the Canadian Chapter of the Association of Certified Anti Money Specialists (ACAMS) and is a member of the Advisory Board of ACAMS, The Knoble and the Anti Human Trafficking Intelligence Initiative.



Malesele Aaron Raletjena

Organization: National Prosecuting Authority of South Africa

Position: Prosecutor

Country: South Africa

About

He holds B.iuris, LLB, Diploma in Advanced Banking Law and LLM in Corporate Law and he is an admitted attorney currently employed by the National Prosecuting Authority of South Africa as Senior State Advocate. He is in the employment by the National Prosecuting Authority of South Africa for well over two decades and appeared in various courts in South Africa representing the State as the prosecutor and prosecuted different crime types. His current area of work is on gender- based violence and femicide, with specific focus on crimes against women and children, of which trafficking in persons is a portfolio under his management and supervision



Kamini Reddy

Organization: Financial Intelligence Centre

Position: Senior Legal Advisor: Office of the Director

Country: South Africa

About

Kamini Reddy is the Senior Legal Advisor to the Director of the Financial Intelligence Centre (FIC), South Africa, responsible for providing legal guidance to the Director in terms of her duties, responsibilities and powers, ensuring she is aware of all laws and regulations relevant to the FIC and advising on statutory, regulatory and advisory requirements, both domestically and internationally. Before joining the FIC, Kamini held the position of State Advocate at the National Prosecuting Authority (NPA) where she specialised in Asset Forfeiture and Recovery with a focus on organised crime. She was also a member of the NPAs National Anti-Trafficking Task team where she represented the Asset Forfeiture Unit and collaborated with colleagues in drafting the Prosecutors Manual on the Implementation of the Trafficking in Persons Act. She has been trained by the International Organisation for Migration as a certified Trainer on Migrant Smuggling/Human Trafficking. Kamini has a BA in Legal Studies and English, a LLB (Law) and a LLM (Masters) in Bioethics, Labour and Internet & E-Commerce Law. She is a Certified Anti-Money Laundering Specialist.



Henri Schomper

Organization: Western Union Financial Services

Position: Senior Manager Law Enforcement Outreach and Investigation

Country: South Africa

About

Henri Schomper is based in South Africa and is responsible for Law Enforcement Outreach and Investigations on the continent of Africa, for Western Union. He obtained his Law Degree in 1988 and served as the Senior Prosecutor for the city of Germiston, east of Johannesburg until 1999. He started his international career in the middle of 1999, by joining MasterCard in Dubai as the Director Security and Risk Management Middle East and Africa, where he was responsible for credit card fraud investigations, law enforcement and merchant training as well as fraud management and audits of bank fraud monitoring systems. He joined Western Union and returned to South Africa in 2014 as the Senior Manager, Law Enforcement Outreach, and Investigations. In this position he supports Law Enforcement, Prosecuting Authorities, Judiciary, FIU's / FIC's / FIA's and NGOs throughout the African continent with investigations, prosecutions, and financial intelligence. He also conducts regular training seminars on "following the money" and "illicit money flows" mostly in Africa, in conjunction with mostly the UNODC, UNCCT/UNOCT, Civipol, the EU, The World Bank, and other entities.



Ambassador Dr. Karl Schramek

Position: Austrian Diplomat, former Ambassador of Austria to Belgium and Permanent Representative of Austria to NATO

Region: Austria

About

Karl Schramek is an Austrian diplomat. He received his doctorate in law from the University of Vienna in 1972. In 1975 Schramek joined the Federal Ministry of Foreign Affairs. From 1977 he worked at the Austrian Embassy in Budapest, and from 1980 at the Austrian Embassy in Dakar, from where he was also accredited in Burkina Faso, Côte d'Ivoire, Gambia, Guinea, Guinea-Bissau, Liberia, Mali and Sierra Leone. From 1985 on Karl Schramek headed the Department for Arms Control and Disarmament, Nonproliferation in the Foreign Ministry and in this capacity also represented Austria in the UN Permanent Conference on Disarmament (UNCD) in Geneva and in the International Atomic Energy Agency (IAEA) in Vienna. In 1990 and 1991 Schramek was active in the SPÖ Parliamentary Club, and until 1996 he was International Secretary of the SPÖ. He then served as foreign policy advisor to Chancellors Vranitzky (1996) and Klima (1997). In 1997 he became Foreign Policy Advisor to the Secretary General of the OECD, Donald J. Johnston. In 1998 he became Austrian Ambassador to the OECD. After serving as interim head of two departments of the Ministry of Foreign Affairs, he became Austrian Ambassador to Syria from 2004 to 2008. From 2008 to 2015, Schramek was the Austrian Ambassador to Belgium and also Head of the Austrian Mission to NATO.



Prof. Sarah A. Simons

Organization: Frantz Fanon University

Position: Dean, Faculty of Psychology and Criminology

Country: Somalia

About

Professor Sarah A. Simons is trained Crime Investigator, Forensic Victimologist, an elected member of the Executive Committee of the World Society of Victimology www.worldsocietyofvictimology.org, Chairperson All-Africa Criminal Justice Society and a Focal Point for Stakeholder Engagement for Implementation of UN Convention on Transnational Organised Crime (UNTOC SE4U) and its 3 Protocols (Trafficking in Persons, Smuggling of Migrants & Illicit Firearms). Currently the Dean, Faculty of Psychology and Criminology at Frantz Fanon University in Hargeisa, Somalia. Previous engagements in university teaching and administration, training professionals, project management, research and strategy development on Organized Crime (Human Trafficking and Maritime Piracy) covered fifteen countries in Africa, Europe and Latin America. Sample regional and global research areas: [UN Global Initiative to Fight Human Trafficking Project](#); Creating a Regional Action Plan to Prevent and Combat HT in Eastern Africa; Maritime Piracy in East Africa. Email: ffufpvdean2@gmail.com



Evita Situma

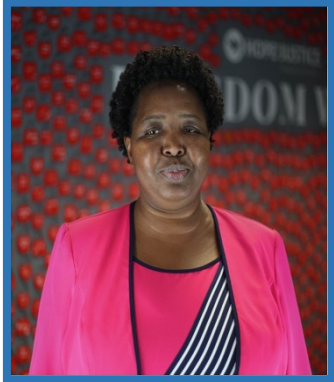
Organization: Discovery Bank Limited

Position: Senior Specialist - Financial Crime Compliance

Country: South Africa

About

Evita is an enthusiastic and dynamic AML professional with a passion for life and people as well as being a diligent and quick learner who has in her 7th year of varied experience in AML activities including regulation of sectors (financial and non-financial), KYC processes, Enhanced Due Diligence, Remediation and QA functions. As well as working with local and international stakeholders on a variety of levels as part of my regulatory compliance responsibilities at the Financial Intelligence Centre, to conduct effective needs analysis, policy input, guidance to external stakeholders and providing relevant, effective solutions whilst cognisant of sound business principles such as market conduct and corporate governance standards. Her ultimate goal is to be an impactful member for the AML/CTF/PF community, locally and globally. She holds a BA (Hons) in Law and Business, a Certificate in Compliance Management (University of Cape Town), is a Certified Anti-Money Laundering Specialist (CAMS) and is a Certified Global Sanctions Specialist (CGSS). She has participated in regional/international activities such as the South African Mutual Evaluation of 2019 by FATF and IMF, as well as the IWT –UNODC workshop of March 2020.



Florence Soyekwo

Organization: Hope for Justice

Position: Country Director

Country: Uganda

About

Florence Soyekwo serves as Country Director at Hope for Justice (formerly Retrak) Uganda. She is a passionate advocate for child protection and in particular for their right to live in safe family based care. She steers a team of dedicated professionals at Hope for Justice Uganda to provide trauma informed care to child survivors of trafficking and commercial sexual exploitation as well as drive forward the prevention of unnecessary separation of children from family. Florence has been instrumental in shaping multi-agency coordination, working in partnership with government and non-government agencies as well as the academia in preventing human trafficking and standardizing care for survivors. She represents Hope for Justice in national policy forums including: National Task Force Committee on Prevention of TIP, National Child Protection Working Group and the National Alternative Care Coordinating Committee. With a professional background in accounting, Florence has a proven track record of over twenty years of multi-donor financial management. At Hope for Justice (formerly Retrak Uganda), she first served as a Finance Manager for 9 years and was appointed to the Country Director role in February, 2016.



David Ngendo Tshimba

Organization: Makerere University

Position: Senior Research Fellow at the Refugee Law Project

Country: Uganda

About

David Ngendo Tshimba is currently Senior Research Fellow at the Refugee Law Project (RLP), School of Law at Makerere University. He earned his Ph.D. (History and Political Studies) from the Interdisciplinary Doctoral Programme at the Makerere Institute of Social Research (MISR). Prior to joining the RLP, David benefited from a host of research fellowships, including with the Council for the Development of Social Research in Africa (CODESRIA) on a book project on peace and security in the Africa's Great Lakes region; the African Centre for the Constructive Resolution of Disputes (ACCORD) on its African Great Lakes Project; the University of Michigan African Presidential Scholars Program (UMAPS) for his doctoral study on historicizing political violence in the Rwenzori region astride the Congo-Uganda border; and Action for Development (ACFODE) research project on violated bodies in Kyaka II Refugee Settlement, western Uganda. David's research interests pertain thematic issues of (political) violence, (forced) migration, and (social) justice. E-mail: srf@refugeelawproject.org



Dr. El Sayed Torky

Organization: Federation of the Egyptian Industries

Position: Senior Advisor And Head Of Labor Affairs Unit

Country: Egypt

About

Dr. Torky is senior advisor and head of labor affairs unit at the Federation of the Egyptian Industries. He is a member at the Board of Trustees of the "National Institute of Governance and Sustainable Development" and a member at the Advisory Board of the "Regional Center for Sustainable Development". He was Senior Enabling Environment Advisor–WISE Project/USAID from Feb. 2018 to July 2019 and National Coordinator at International Labor Organization Cairo Office from October 2012 till Dec. 2017. Dr. Torky was advisor to the Minister of Investment for Corporate Social Responsibility from November 2004 till December 2009. Dr. Torky was the co-chair of the MENA-OECD Responsible Business Conduct Forum from 2010 to 2011. Dr. El Sayed Torky holds a Ph.D. in export credit insurance in 2003 (Cairo university). He holds a Master degree in International Business Law from the French Institute of International Business Law, Cairo University /Paris 10 Panthéon-Sorbonne in 1995.



David Williams

Organization: Microsoft Worldwide Public Sector

Position: Director, Business Programs Public Safety and Justice

Region: Global

About

David Williams is a key member of Microsoft's worldwide public sector focused on public safety and justice solutions for investigations and analysis. He is passionate about public safety and the application of technology to augment and assist the great people protecting citizens globally. He works closely with our partners, field teams and customers in this space to find solutions that support mission requirements. Prior to joining Microsoft, Dave spent 10 years in various roles in technology companies focused on intelligence, investigations, and data analytics. He has consulted on solutions and problem solving across the globe in the defense and intelligence space as well as law enforcement agencies at all levels. Dave also retired as a Major from the United States Army where he served for 24 years as an enlisted soldier, noncommissioned officer and commissioned officer in the Infantry, Signal and Civil Affairs branches. David can be reached at dwilliams@microsoft.com



Mohamed D. Zaid

Organization: Egyptian Public Prosecution

Position: Chief Prosecutor

Country: Egypt

About

Mohamed Diaaeldin Zaid is a Chief Prosecutor in the Human Rights Division at the Egyptian Prosecutor General's office since November 2017. Mr. Zaid's work experience includes 9 years, in the field of rule of law, criminal investigations and prosecutions within the Egyptian Public Prosecution. Prior to that, he worked as an Associate Legal Officer at the Siracusa Institute for Criminal Justice and Human Rights and as an Investigative Assistant at the Bahrain Independent Commission of Inquiry (BICI). Mohamed Zaid holds a master's degree in International and Comparative Law from the American University in Cairo, and a bachelor's degree in law from Ain Shams University.

UNODC Experts



Gabriele Aiello

Organization: United Nations Office on Drugs and Crime

Position: Associate Expert in Crime Prevention and Criminal Justice, Human Trafficking and Migrant Smuggling Section

About

Gabriele Aiello is an Associate Expert in Crime Prevention and Criminal Justice at the UNODC Human Trafficking and Migrant Smuggling Section. His portfolio mainly focusses on normative and policy work on trafficking in persons and migrant smuggling in inter-agency mechanisms and intergovernmental processes. Gabriele provides expertise on countering organized crime in the context of migration and including in humanitarian contexts as the UNODC's focal point in the UN Network on Migration and in the Global Protection Cluster – Anti Trafficking Task Team. He further services the UNTOC-related intergovernmental processes, including its Conference of the Parties and Working Groups on Trafficking in Persons and the Smuggling of Migrants. He holds an LLM in Law from the University of Palermo and an MA in International Relations from King's College London. In the past, he served at UNODC in various capacities focusing on issues related to addressing the interlinkages between drug use disorders and criminal justice, and further worked with NGOs on organized crime issues in his home region, Sicily.



Cristina Albertin

Organization: United Nations Office on Drugs and Crime

Position: Regional Representative for the Middle East and North Africa

About

Cristina Albertin, UNODC Regional Representative for the Middle East and North Africa has been working for the United Nations for the last 30 years in different capacities around the world including WFP Bolivia and UNODC in HQ, Latin America, Asia, and Africa. Since 2007 she has been serving as UNODC Representative for Bolivia, South Asia (based in India), Nigeria and now MENA (based in Egypt). In her work she focusses on the comprehensive implementation of all UNODC mandates across the region under a people-centered, inclusive, rule-of-law and human rights-based approach delivering justice for all.



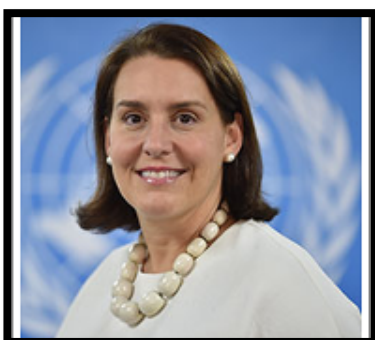
Billy Batware

Organization: United Nations Office on Drugs and Crime

Position: Programme Officer, Civil Society Unit

About

Billy Batware is a Programme Officer at UNODC, responsible for the Civil Society Unit's work on transnational organized crime. Before joining UNODC, Billy founded and managed several civil society initiatives, among them the United for Education and Sustainable Futures whose flagship project is Youth Education Ambassadors, the Regional Academy on the United Nations, and the International Security and Conflict Analysis Network whose flagship project is 'Solve'. He is also a visiting lecturer of international conflicts and development, and a certified trainer in international security. Billy has a BA in Diplomatic Studies and an MA in International Security Studies. He is currently pursuing his PhD research with a focus on institutional cooperation of the United Nations agencies. In his spare time, Billy works to educate and empower young people.



Sylvie Bertrand

Organization: United Nations Office on Drugs and Crime

Position: Deputy Regional Representative and Officer-in-Charge, Regional Office for Eastern Africa

About

Sylvie Bertrand is the Deputy Regional Representative and Officer-in-Charge, Regional Office for Eastern Africa, at UNODC. She has been based in Nairobi, Kenya, since 2015, supporting technical assistance in thirteen countries covered by the regional office. She brings extensive substantive and managerial experience to the sub-region. Serving at UNODC since 2004 in the field (Kenya, South Africa) as Adviser and Programme Coordinator and at Headquarters (Vienna) as Expert, Advocacy and Programme Office. She has contributed to partnership building, south-south cooperation, portfolio and programme development, management, monitoring and evaluation, as well as technical assistance within UNODC's mandate, specifically in the field of health and social development, including prevention of Drug Use, Treatment and Care of Drug Use Disorders and HIV and AIDS Prevention and Care for people who use drugs and people in prisons. Prior to joining UNODC, Sylvie Bertrand served at UNDP as Coordination Officer at the Office of the Resident Coordinator in South Africa. Prior to joining the UN family, she managed development projects within civil society organizations in both Bolivia and Bulgaria and worked in the public sector at the municipal level. She has a BA in Political Science, higher degrees in Municipal Management and Law, as well as a master's in public administration from the L'Ecole Administration Publique du Quebec, Canada.



Dr. Amado de Andrés

Organization: United Nations Office on Drugs and Crime

Position: Representative for the Regional Office for West and Central Africa (ROSEN)

About

On 15 February 2021 UNODC Executive Director appointed Dr. Amado de Andrés to the position of Representative, UNODC Regional Office for West and Central Africa (ROSEN). Prior to his new assignment, Dr. de Andrés served as Representative of the UNODC Regional Office for Eastern Africa (ROEA). In that capacity, he had successfully negotiated and implemented substantial programmes to help advance UNODC's work in the region and has effectively positioned UNODC in the context of the UN Development System Reform. Dr. de Andrés joined UNODC in 2004 as the Programme Manager in Dakar in the ROSEN. Since then, he has held various positions within UNODC, including: Representative of the Regional Office for Central America and the Caribbean in Panama (ROPAN); Team Leader of the Latin America and the Caribbean Team; and Drug Control and Crime Prevention Officer with the same team at UNODC headquarters in Vienna. Before joining UNODC, Dr. de Andrés worked for the United Nations Mission in Kosovo (UNMIK), the World Bank, the European Commission and Samsung. Amado holds a Ph.D. in International Law from the University of Michigan, USA and a Master's degree in Public Administration from the College of Europe, Belgium.



Anders Frantzen

Organization: United Nations Office on Drugs and Crime

Position: Programme Officer, Civil Society Unit

About

Anders Frantzen is a Programme Officer at UNODC working on Civil Society Engagement, with a focus on anti-corruption and organized crime related issues. With over 15 years of international service, he has served in various political and programme management functions in New York, at the UN Security Council's Secretariat, as well as in conflict areas including the UN Assistance Mission in Afghanistan and for the UN Peacekeeping mission in South Sudan. Anders studied in Australia, the United States, Spain and Norway with a bachelor's degree in business and economics and a master's degree in business administration and did a post-graduate diploma in global affairs at New York University. He undertook a 2-year assignment as a Senior Programme Manager for Asia and Africa with the International Dialogue Centre (KAICIID) and brings a wealth of experience in the fields of political affairs, peacebuilding, programme management and policy issues.



Shavana Haythornthwaite

Organization: United Nations Office on Drugs and Crime

Position: Consultant

About

Dr. Shavana Haythornthwaite is a Consultant for the United Nations, TTLF Fellow at Stanford Law School and a Visiting Professor at the China University of Political Science. She was previously a Fulbright Fellow in Cyber Security at the Carnegie Endowment for International Peace in Washington D.C. Shavana is a recognised expert within the fields of international law, human rights, sustainable development, security law and policy and has worked on leading projects relating to social compliance and business and human rights. She has conducted complex stakeholder mapping projects in Asia, Latin America and Africa. She has assisted governments, international organisations and private entities and has extensive experience providing advice and guidance on the implementation of human rights policies to companies within the finance, extractive, renewable energy, retail, agricultural, cyber and military industries. This includes developing strategy to reduce social and political risk in fragile and conflict-affected areas and bringing together multi-stakeholder groups for a more holistic approach to risk management.



Jean-Luc Lemahieu

Organization: United Nations Office on Drugs and Crime

Position: Director of the Division for Policy Analysis and Public Affairs (DPA)

About

Mr. Lemahieu was appointed as Director of the Division for Policy Analysis and Public Affairs (DPA) of the United Nations Office on Drugs and Crime (UNODC) on 1 December 2013. Before taking up this position in Vienna, he gained 20 years of field experience, serving in various countries challenged by political economies heavily dependent on drug cultivation, including Afghanistan and Myanmar, and in transit regions such as the Caribbean. His first appointment with the United Nations dates back to 1990, as a Junior Professional Officer with the United Nations Industrial Development Organization (UNIDO) assigned to the Republic of Korea. Prior to joining UNODC (then the United Nations Drug Control Programme - UNDCP) in 1994, he also had a short tenure with the United Nations Development Programme (UNDP). Mr. Lemahieu is a licensed jurist with a postgraduate degree in international law.



Morgane Nicot

Organization: United Nations Office on Drugs and Crime

Position: Crime Prevention and Criminal Justice Officer, Human Trafficking and Migrant Smuggling Section

About

Ms. Morgane Nicot has coordinated the development of UNODC Trafficking in Persons and other UNODC tools and publications on trafficking and smuggling and oversees UNODC Knowledge Portals on these issues. She also works towards enhancing collaboration to address trafficking in person beyond the criminal justice sector, including with civil society, academia and the private sector. In her last 10 years with UNODC, she has coordinated the Global Programme against the Smuggling of Migrants and been the desk officer for Africa for trafficking and smuggling issues, in addition to supporting inter-governmental processes and policy development. Prior to joining the UN, Ms Nicot served as a project manager for Caritas France to assist asylum seekers and undocumented migrants and served with the International Committee of the Red Cross legal division and as a delegate in the Middle East and Africa for the protection of civilians and detainees.